

beyond..▲

beneath▲

If nothing changes, then nothing changes

vision + skills + incentives + resources + action plan = change

~~vision~~ + skills + incentives + resources + action plan = confusion

vision + ~~skills~~ + incentives + resources + action plan = anxiety

vision + skills + ~~incentives~~ + resources + action plan = slow/stop

vision + skills + incentives + ~~resources~~ + action plan = frustration

vision + skills + incentives + resources + ~~action plan~~ = false starts